

Latest Version: 6.0

Question: 1

Where can the Fiori-style icons be seen?
There are 3 correct answers to this question.
Response:

- A. Recruiting Management
- B. People Profile
- C. Calibration
- D. Matrix Grid reports
- E. Talent Card

Answer: C,D,E

Question: 2

Where would you enable the permissions to view the Talent Pool nominations and add/edit/delete Talent Pool nominations?
Please choose the correct answer.
Response:

- A. Metadata Framework
- B. Miscellaneous Permissions
- C. Manage Succession
- D. Succession Planners

Answer: D

Question: 3

What can be used to define the mapping with the "Update Position Attributes" functionality?
There are 2 correct answers to this question.
Response:

- A. Standard fields from USER_INFO_SYS can be used but not custom fields
- B. Fields can be mapped to the Legacy Position attributes
- C. Up to 10 fields can be mapped
- D. Standard and custom fields can be used from USER_INFO_SYS

Answer: C,D

Question: 4

Where can the Position Tile View be activated?

Please choose the correct answer.

Response:

- A. In Admin Center > Nomination Setup
- B. In Admin Center > Succession Settings
- C. In Provisioning > Company Settings
- D. In Succession Data Model xml > view-template

Answer: C

Question: 5

In which section in Role-Based Permissions can we differentiate Talent Pool permissions between users who have the permission to simply view the Talent Pool nominations and users who can add/Edit/Delete Talent Pool nominations?

Please choose the correct answer.

Response:

- A. Succession Planners
- B. Metadata Framework
- C. Manage Succession
- D. Miscellaneous Permissions

Answer: A

Question: 6

What is the rule with regard to the Matrix Grid Placement History Portlet?

Please choose the correct answer.

Response:

- A. The date ranges for the performance rating and for the potential rating have to match.
- B. The Matrix Grid History Portlets can only store the placement for three years.
- C. The rating effective date boundary is based on the end date.
- D. Only the start date is used to generate the date boundary.

Answer: C

Question: 7

Your customer who currently uses the Succession Org Chart v11 wants you to enable the Succession Org Chart v12. Where can you activate it?

There are 2 correct answers to this question.

Response:

- A. In Provisioning -> Company Settings
- B. In Admin Center -> Upgrade Center
- C. In Admin Center -> Company Settings
- D. In Provisioning -> Edit Org Chart Configuration

Answer: A,B

Question: 8

What is activated when there is more than one incumbent for a position in the Succession Org Chart?

There are 2 correct answers to this question.

Response:

- A. Employee Central
- B. Legacy Position nomination method
- C. MDF Position nomination method
- D. Recruiting Management

Answer: A,C

Question: 9

How are employees ranked in a talent search when competencies or background elements are required?

Please choose the correct answer.

Response:

- A. Alphabetically by last name
- B. By succession readiness
- C. By placement on the Performance-Potential Matrix
- D. By the search criteria

Answer: D

Question: 10

Your customer conducted a talent search. When the customer analyzes the results, some fields are blank. What are likely reasons for this?

There are 2 correct answers to this question.

Response:

- A. Data does NOT exist for that field.
- B. The user does NOT have permission to view the data.
- C. Fields are NOT configured in the talent search section of the Succession Data Model.
- D. Fields are NOT added to the talent search settings under Admin Tools.

Answer: A,B