

Latest Version: 7.0

Question: 1

Where do you activate the security for Career Path v2?

Please choose the correct answer.

Response:

- A. Configure Object Definition
- B. Set User Permissions
- C. Manage Business Configuration
- D. Manage Data

Answer: A

Question: 2

Which of the following sources populate the ratings in the Career Worksheet graph?

There are 3 correct answers to this question.

Response:

- A. 360 Degree Feedback Form
- B. Development Plan
- C. Goal Plan
- D. Performance Management Form
- E. Role Readiness Forms

Answer: A,D,E

Question: 3

How might competencies that are different than those connected to a user's job code populate the Career Worksheet?

There are 3 correct answers to this question.

Response:

- A. The user added a competency to his or her Annual Review
- B. On the Career Worksheet, the Manager added a competency to the Role being considered.
- C. The Role being considered is mapped to different competencies than the Current Role.
- D. The manager added a competency to the user's Annual Review.

Answer: A,C,D

Question: 4

Your customer wants employees to view the Career Path. Where do you enable this request in Admin Center?

Please choose the correct answer.

Response:

- A. Form Template Settings
- B. Manage Templates
- C. Manage Group Roles
- D. Manage Permission Roles

Answer: D

Question: 5

Which background element can be configured to populate the role name of a chosen Future Role on the Employee Profile?

Please choose the correct answer.

Response:

- A. preferred Future Role
- B. preferred Next Role
- C. preferred Next Move
- D. preferred Next Job

Answer: C

Question: 6

How are competencies populated on a Self-Assessment form?

Please choose the correct answer.

Response:

- A. Competencies populate based on the user's job code.
- B. The Suggested Role's mapped competencies populate the form.
- C. The Future Role's mapped competencies populate the form.
- D. Competencies populate based on the user's Role in Manage Job Roles.

Answer: C

Question: 7

For which of the following options can you modify the default labels using Text Replacement in the Career Development Plan XML?

There are 3 correct answers to this question.

Response:

- A. add-goal-to-plan
- B. category
- C. copy-from-my-other-goal-plan
- D. cascade-selected
- E. cascade-update

Answer: A,B,C

Question: 8

Which of the following is true about the Goal Modification notification?

There are 3 correct answers to this question.

Response:

- A. Sent every 24 hours to employee and manager unless modified by themselves
- B. Goes to every department manager and supervisor
- C. Includes created, modified and deleted goals
- D. Shared with Goal Management notifications

Answer: A,C,D

Question: 9

What fields are mandatory when you click 'Create new Career Path'?

There are 2 correct answers to this question.

Response:

- A. Business Unit
- B. Name
- C. External Code
- D. Division

Answer: B,C

Question: 10

Which of the following key elements can be displayed for the role node in the Career Path?

There are 3 correct answers to this question.

Response:

- A. Role Description
- B. Number of skills needed to take the job role
- C. Job Code
- D. Number of people holding this role
- E. Number of successors for this role

Answer: A,C,D