

# Latest Version: 7.0

## Question: 1

When does a New Hire receives a welcome mail with the credentials?  
Please choose the correct answer.

Response:

- A. Once the Onboarding 2.0 step is initiated
- B. When the review New Hire data step is completed
- C. When the hiring manager is done adding Onboarding tasks
- D. Once the hiring manager signs any documents

**Answer: B**

## Question: 2

How many preconfigured email notifications are available for Crossboarding?  
Please choose the correct answer.

Response:

- A. One - There is one specific preconfigured email notification
- B. Three - One for the new hire, one for the hiring manager, and one for the recruiter
- C. Two - One for the new hire and one for the hiring manager
- D. Five - One for each of the onboarding participants for each step in the onboarding process

**Answer: A**

## Question: 3

Identify some of the attributes of email templates in Email Services.  
There are 3 correct answers to this question.

Response:

- A. Set reminder after due date
- B. Set reminder before due date
- C. Set Email Priority
- D. Attach documents
- E. Trigger

**Answer: A,B,E**

## Question: 4

What are some permissions that you should grant to the Offboarding 2.0 Admin role?

There are 2 correct answers to this question.

Response:

- A. ONB2ProcessTrigger
- B. ONB2Knowledge TransferPlanActivity
- C. ONB2offboardingActivitiesConfig
- D. ONB2ResponsibilityConfig

**Answer: C,D**

## Question: 5

Identify the business rule that allows an offboarding participant to do a data review at the beginning of the offboarding process for the offboarder's information.

Please choose the correct answer.

Response:

- A. ONB2\_OFB\_EmployeeReviewCheck
- B. ONB2\_OFB\_ManagerReviewCheck
- C. ONB2\_HMReviewCheck
- D. SAP\_ONB2\_ECDataCollectionCheck

**Answer: B**

## Question: 6

What permission should you do to configure the available fields for an Offboarder?

There are 2 correct answers to this question.

Response:

- A. Employee Central API
- B. Employee Central Effective Dated Entities
- C. Manage Workflow
- D. Employee data

**Answer: B,D**

## Question: 7

Which is the recommended tool while configuring a new document template?  
Please choose the correct answer.

Response:

- A. Microsoft studio
- B. Microsoft Nitro Pro
- C. Adobe LiveCycle
- D. Adobe Acrobat Pro

**Answer: C**

## Question: 8

What features does Offboarding 2.0 share with Onboarding 2.0?  
There are 2 correct answers to this question.

Response:

- A. Custom objects
- B. Email templates
- C. Documents
- D. Programs

**Answer: B,D**

## Question: 9

In Offboarding 2.0 process, how can you skip the manager review step?  
Please choose the correct answer.

Response:

- A. When the Offboarding email notification is disabled
- B. When the Manage My Team tile is disabled
- C. When the Manager Review rule is true
- D. When the Manager Review rule is false

**Answer: D**

## Question: 10

How do you initiate Offboarding 2.0?

Please choose the correct answer.

Response:

- A. Terminate the employee in SAP ERP.
- B. Import the Offboarding record from a third-party system.
- C. Manually create the Offboarding record.
- D. Terminate the employee in Employee Central.

**Answer: D**