Latest Version: 6.0

Question: 1

What user actions may require the user to complete an approval process? Note: There are 3 correct answers to this question.

A. Launching an Online Item
B. Self-Registering into a Class
C. Withdrawing from a Class
D. Recommending an item to a peer
E. Self-Assigning a Curriculum from the Library

Answer: B,C,E

Question: 2

You want to define the customer tenant ID suffix for connector file names in SuccessFactors Learning. What is the recommended way to do this in System Administration?

A. Choose Configuration ? System Configuration and modify the LMS_ADMIN configuration file to define the tenant suffix.
B. Choose Configuration ? System Configuration and modify the CONNECTORS configuration file to define each connector file name.
C. Choose Connectors and test the FTP Connection for each connector.
D. Choose Configuration ? System Configuration and modify the CONNECTORS configuration file to define the tenant suffix.

Answer: D

Question: 3

A customer wants to turn off peer recommendations for users, but still permit administrator recommendations. Where can this be done?

A. System Administration ? Configuration ? Global Administration Settings
B. System Administration ? Security
C. System Administration ? Application Administration ? User-Created Account
D. System Administration ? Application Administration ? User Settings

Answer: B

Question: 4

A customer wants a class to allow self-registration. In addition to selecting the Self Registration option on the Class, what else needs to be done? Note: There are 2 correct answers to this question.

A. The Self Registration checkbox must be selected on the Item entity.
B. The class must be in a library that users can see.
C. The class must be in a library that managers/approvers can view.
D. The registration cutoff date must be in the future.

Answer: A,B

Question: 5

What happens when the Prevent Resource Conflicts setting is enabled in SAP SuccessFactors Learning?

A. Administrators receive a conflict message that stops them from saving the class with a resource engaged for the same date and time.
B. Instructors are prevented from scheduling multiple classes at the same time.
C. Administrators are prevented from scheduling multiple classes at the same time at a facility.
D. Instructors and administrators receive a conflict message that they can bypass when saving the class with a resource engaged for the same date and time.

Answer: C

Question: 6

Your customer would like to limit access to the online content to one time slot on the last day of class. Which settings do you need to configure? Note: There are 3 correct answers to this question.

A. In the time slot of the class, check "Allow access to online content" during this time slot.
B. In the item, set "Unregistered User can Access Online Content" to No.
C. In the item, set "Content available only during specified time slot of a class" to On.
D. In the class, uncheck the "Online Access" checkbox for the time slot on the last day.
E. In the user entity, uncheck the "User has access to the online items" checkbox on the Content Status tab.

Answer: A,B,C

Question: 7

If instructors have access and the correct permissions, what can they do on the My Classes screen?
Note: There are 3 correct answers to this question.

A. Record Completions for an existing Class.
B. Record Completions for an Ad Hoc event.
C. Initiate Course Evaluations.
D. Create a new Class.
E. Remove users from the registration for an existing Class.

Answer: A,B,C

Question: 8

The user information from the SAP SuccessFactors HXM Platform will be downloaded to a file that the SAP SuccessFactors Learning connectors will use. What file naming convention can be used to set up this job?

A. XXX_user_data.txt, where XXX is the tenant ID
B. user_data.csv
C. user_data_XXX.txt, where XXX is the tenant ID
D. employee_data.csv

Answer: C

Question: 9

How can you make suggestions to a user about optional learning that the user might choose to self-assign? Note: There are 3 correct answers to this question.

A. Direct Item Assignment
B. Assignment Profile Recommendations
C. Manager Assigned Item
D. Personalized Learning Recommendations
E. Peer-to-Peer Recommendations

Answer: A,D,E

Question: 10

Your customer has a group of administrators that assist with all aspects of managing classes. Different administrators have different responsibilities for creating classes, removing classes, and answering internal questions about the class schedule. What needs to be configured to enable these functions?

A. Assign permissions to the administrator roles to add, delete, and view classes, as appropriate.
B. Identify quick links for the class wizard for the administrator roles.
C. Apply security domain groups for classes to the administrator roles.
D. Use options listed on the Actions tab for classes to assign permissions to the administrator roles.

Answer: A