

Latest Version: 6.0

Question: 1

What is a characteristic of Candidate Relationship Management (CRM) Email Campaigns?
Please choose the correct answer.

Response:

- A. Email Campaigns must be created using an Email Layout, but an Email Content Template is optional.
- B. Email Campaigns must be created using an Email Content Template, but an Email Layout is optional.
- C. Using Email Layouts and Email Content Templates is optional when creating Email Campaigns.
- D. Email Campaigns must be created using Email Layouts and Email Content Templates.

Answer: C

Question: 2

You have set up the API in Command Center. Which API credentials must you enter into Recruiting Marketing settings in Provisioning?

There are 3 correct answers to this question.

Response:

- A. Username for Job Post Sync
- B. Security Key
- C. Password for Job Post Sync
- D. Expires in (seconds)
- E. API Key for Job Post Sync

Answer: A,C,E

Question: 3

What is a best practice to include a link to the career site home page in the header?
Please choose the correct answer.

Response:

- A. Add an External type link in the header and associate the home page URL.
- B. Upload the company logo to the header and associate the relative link "/".
- C. Upload a company Favicon to the header and associate the home page URL.
- D. Add a List type link in the header and associate the relative link "/".

Answer: B

Question: 4

What tool is used to enable the default locale for a Recruiting Marketing site?
Please choose the correct answer.

Response:

- A. Career Site Builder
- B. QuickBase
- C. Admin Center
- D. Provisioning

Answer: A

Question: 5

On what page in SAP SuccessFactors Recruiting does the Candidate Activity Feed display?
Please choose the correct answer.

Response:

- A. Dashboard
- B. Marketing
- C. Events
- D. Candidates

Answer: A

Question: 6

Which of the following items can be created in Career Site Builder?
There are 2 correct answers to this question.

Response:

- A. Search Engine Optimization
- B. Email Templates
- C. Content Pages
- D. Home Pages

Answer: C,D

Question: 7

What are some of the actions that recruiters and hiring managers can do when working with Talent Pools in Candidate Relationship Management (CRM)?

There are 3 correct answers to this question.

Response:

- A. Change a candidate's data privacy settings.
- B. Send e-mails to all or some of the candidates within a Talent Pool.
- C. Search Talent Pools as a more targeted method of candidate sourcing.
- D. Share Talent Pools with other internal users.
- E. Update the resumes for candidates within a Talent Pool.

Answer: B,C,D

Question: 8

Your customer wants to grant permissions to recruiters in Career Site Builder (CSB) so they can ONLY edit pages. How will you set this up?

Please choose the correct answer

Response:

- A. Create one role in CSB that includes permission for all page types, and assign that role to each of the recruiters.
- B. Assign the recruiters the permission "Is CSB Admin".
- C. Create a separate role in CSB for each of the page types, and assign all of these roles to each of the recruiters.
- D. Assign the recruiters the permission for all Locales in CSB.

Answer: A

Question: 9

What can candidates add or upload to their Candidate Profile while completing a Data Capture Form?

Please choose the correct answer.

Response:

- A. Add a list of references.
- B. Add a custom field and their response to it.
- C. Upload a resume.
- D. Upload a short video about themselves.

Answer: C

Question: 10

When delivering backlinks and widget code, where do you copy the widgets from?
Please choose the correct answer.

Response:

- A. Admin Center production instance
- B. Admin Center test instance
- C. Production Command Center
- D. Stage Command Center

Answer: C