

# Latest Version: 6.0

## Question: 1

Where are operator roles used? Note: There are 2 correct answers to this Question:.

- A. In Candidate Application template field-permissions
- B. In Candidate Profile template field-permissions
- C. In Job Requisition template mobile-fields
- D. In requisition Route Maps

**Answer: B,D**

## Question: 2

Which step is required to connect an Application template to the Job Requisition template?

- A. Map the < application-status-set > in the Job Requisition template.
- B. Configure a new Application template with a new < template-name >.
- C. Map the application template name in the Job Requisition template.
- D. Connect the templates in Form Template Settings.

**Answer: B**

## Question: 3

How many Application templates can be connected to one Job Requisition template?

- A. 1
- B. 2
- C. 3
- D. 4

**Answer: A**

## Question: 4

If a recruiter forwards a candidate's application (using the Forward as Applicant action), which of the following information can be accessed from the candidate's initial application? Note: There are 3 correct answers to this Question:.

- A. Previous application template name
- B. Previous application score
- C. Answers to pre-screening Question:s
- D. Previous background check results
- E. Previous interview results

**Answer: C,D,E**

### Question: 5

Which of the following location object data will populate into the job posting details when using the Map to Location Foundation Object field completion rule for Location in Recruiting Posting? Note: There are 3 correct answers to this Question:.

- A. Country/Region
- B. Language
- C. Location
- D. Postcode
- E. State/Province

**Answer: A,C,D**

### Question: 6

What needs to be enabled for an external candidate to accept an online offer without using an eSignature?

- A. Enable an e-mail template that has the online offer token, directing candidates to the Career Portal.
- B. Enable candidate privacy in Provisioning.
- C. Enable DocuSign integration for eSignatures.
- D. Enable role-based permissions (RBP) for candidates.

**Answer: A**

### Question: 7

Which of the following feature permissions are configured in the Job Requisition data model? Note: There are 2 correct answers to this Question:.

- A. Candidate Question:s
- B. Mass Offers
- C. Interview Assessment

D. Candidate Workbench

**Answer: A,C**

### Question: 8

A Recruiter CANNOT see the status "Phone Screening". Which of the following could be the cause of this problem? Note: There are 2 correct answers to this Question:.

- A. The status "Phone Screening" is NOT set as Visible by the Recruiter.
- B. The status "Phone Screening" is NOT enabled in the Talent Pipeline.
- C. The status "Phone Screening" is NOT enabled in the Job Requisition template.
- D. The status "Phone Screening" is set as "hidden" in the Application template.

**Answer: A,B**

### Question: 9

Where are background elements mapped to synchronize the data between People Profile and the Candidate Profile?

- A. In the Succession Data Model
- B. In the Application template
- C. In the Candidate Profile template
- D. In the Job Requisition template

**Answer: C**

### Question: 10

A customer would like a certain field to be displayed to ALL candidates on the application, regardless of the country of the job the candidate is applying for. In order for this to happen, which configuration is required?

- A. The field must be defined as public=true.
- B. The field must be included in the field attribute overrides.
- C. The field must be permissioned to the Candidate operator in the Application XML.
- D. The field must be configured in the Candidate Profile.

**Answer: A**