Latest Version: 6.0

Question: 1

Goal Execution has specific fields that have to be added to the goal plan. Which of the following fields is NOT specific to Goal Execution?
Please choose the correct answer.
Response:

A. Strategic Goal
B. Goal Weight
C. Probability of Success
D. Execution Target
E. Execution Actual

Answer: B

Question: 2

During testing, it is noticed that a field is missing from the goal plan. The XML template seems to be correct. What else you should check?
Please choose the correct answer.
Response:

A. Legacy permissions
B. Role Based Permissions
C. Administrative Privileges
D. The provisioning settings.

Answer: B

Question: 3

Which of the following features should be configured when using the Goal Execution Status Report?
There are 3 correct answers to this question.
Response:

A. Configure private goal permissions for use with goal execution
B. Goal execution settings in Admin Center
C. Goal Management Transfer Wizard
D. Goal execution e-mail notification templates

E. Goal execution field definitions

Answer: B,D,E

Question: 4

What determines the item order in the drop-down enum list?
Please choose the correct answer.
Response:

A. Order of the field-definition ID
B. Alphanumeric by enum-label
C. Order of the enum elements in the XML file
D. Numeric by enum-value

Answer: C

Question: 5

Your customer wants to use specific combinations of average objective and competency rating as the overall performance rating. How do you set this up?
There are 3 correct answers to this question.
Response:

A. Turn on the OCOC rating in the Performance Form template XML.
B. Insert the specific mapping scale in the Objective /competency section.
C. Remove the summary section from the Performance Form template XML.
D. Turn on the Friendly's method of rating in provisioning.
E. Insert the specific mapping scale in the Meta section of Performance Form template XML.

Answer: A,B,E

Question: 6

How would you expect the system to behave after upgrading to PMv12 Acceleration?
Please choose the correct answer.
Response:

A. Any reports scheduled for the original performance forms have been updated.
B. PMv12 form templates remain enabled because they are compatible with PMv12 Acceleration.
C. PMv11 and PMv12 in-process forms are automatically moved to the completed step in their route maps.

D. To generate performance forms based on an existing form template, that template would need to be upgraded to PMv12 Acceleration first.

Answer: D

Question: 7

A button that links directly to the calibration session for a particular form can be accessed in the Performance area of the instance, under the Team Overview tab. Where is this configured?
Please choose the correct answer.
Response:

A. Manager Template tab of Manage Calibration Settings.
B. This can only be configured in the back-end.
C. Executive Review tab in Manage Calibration Templates.
D. Search Results Fields tab in Manage Calibration Settings.

Answer: A

Question: 8

Your customer wants employees to be able to copy goals from a prior plan into their current plan. What button do you enable to implement this requirement?
Please choose the correct answer.
Response:

A. SMART Goal wizard
B. TGM/CDP objective transfer wizard
C. Mass assign
D. Add goal

Answer: B

Question: 9

Which of the following are roles in 360 Reviews?
There are 3 correct answers to this question.
Response:

A. Approver
B. Process Owner
C. Facilitator

D. Originator
E. Owner

Question: 10

Which permission types can be assigned to a button?
There are 2 correct answers to this question.
Response:

A. None
B. Disabled
C. Enabled
D. Read