Latest Version: 6.0

Question: 1

Your customer is using Talent Search v2 and wants to restrict the search to the employee's current ratings. What configuration do you modify in the Talent Search settings of Admin Center?

A. Competencies
B. Overall
C. Goals
D. Latest

Answer: D

Question: 2

What are the prerequisites in Provisioning when you use MDF Talent Pools? Note: There are 2 correct answers to this question.

A. Enable Generic Object
B. Stack Ranker
C. Enable the Attachment Manager
D. MDF Nomination Method

Answer: AD

Question: 3

Where do you enable the option to rank successors?

A. In Admin Center ? Nomination Setup
B. In Provisioning ? Import/Export Data Model
C. In Admin Center ? Org Chart Configuration
D. In Provisioning ? Edit Org Chart configuration

Answer: AB

Question: 4

Which of the following tasks must you perform to make a standard element visible in the People Profile?
Note: There are 2 correct answers to this question.

A. Add the standard element to the < view id='TalentSearch"' template="" > in the Succession Data Model.
B. Add the standard element to the XML within the Edit Org Chart configuration.
C. Add the standard element to a portlet on the people profile.
D. Grant view permissions to the standard element.

Answer: CD

Question: 5

When a user is given both the Succession Planning and Succession Approval Permissions, what happens when they submit a nomination?

A. The nomination goes to the pending status and their director has to approve it.
B. The nomination goes to the pending status and their manager validates it.
C. The nomination goes straight to the approved status and does NOT require other validation.
D. The nomination goes to the pending status and one approver has to validate it.

Answer: D

Question: 6

Where in the Succession Data Model do you configure the label of the Department field?

A. Scorecard
B. Standard Element
C. Background Element
D. View Template

Answer: B

Question: 7

Where in Admin Center can you import position data when you use the legacy Position Nomination Method?

A. Import and Export Data
B. Position Management: Import Positions

C. Import Extended User Information
D. Position Management: Position Set Up

Answer: B

Question: 8

Which of the following attributes can you define within a standard element? Note: There are 3 correct answers to this question.

A. element-permission
B. max-length
C. id
D. required
E. visibility

Answer: BCD

Question: 9

Your customer wants users to be able to add nominations to MDF Talent Pools.Which permissions need to be granted? Note: There are 2 correct answers to this question.

A. Miscellaneous permissions to the position object
B. View Talent Pool Nominations
C. Add/edit/delete Talent Pool nominations
D. Miscellaneous permissions to the career path object

Answer: BD

Question: 10

Within Talent Search v2, which settings can be different if you switch between search roles? Note: There are 2 correct answers to this question.

A. Rating option
B. Target population
C. Key word
D. Search fields

Answer: BD