

Latest Version: 6.0

Question: 1

What are some of the actions that recruiters and hiring managers can do when working with Talent Pools in Candidate Relationship Management (CRM)?

There are 3 correct answers to this question.

Response:

- A. Search Talent Pools as a more targeted method of candidate sourcing.
- B. Share Talent Pools with other internal users.
- C. Send e-mails to all or some of the candidates within a Talent Pool.
- D. Change a candidate's data privacy settings.
- E. Update the resumes for candidates within a Talent Pool.

Answer: A,B,C

Question: 2

To support the Internal Career Site, CSB page components can be flagged as which of the following?

There are 2 correct answers to this question.

Response:

- A. Job boards
- B. Internal
- C. External
- D. Agencies

Answer: B,C

Question: 3

What is a best practice to include a link to the career site home page in the header?

Please choose the correct answer.

Response:

- A. Add a List type link in the header and associate the relative link "/".
- B. Upload a company Favicon to the header and associate the home page URL.
- C. Upload the company logo to the header and associate the relative link "/".
- D. Add an External type link in the header and associate the home page URL.

Answer: C

Question: 4

On what page in SAP SuccessFactors Recruiting does the Candidate Activity Feed display?
Please choose the correct answer.

Response:

- A. Events
- B. Marketing
- C. Candidates
- D. Dashboard

Answer: D

Question: 5

Your customer wants to grant permissions to recruiters in Career Site Builder (CSB) so they can ONLY edit pages. How will you set this up?

Please choose the correct answer

Response:

- A. Create one role in CSB that includes permission for all page types, and assign that role to each of the recruiters.
- B. Create a separate role in CSB for each of the page types, and assign all of these roles to each of the recruiters.
- C. Assign the recruiters the permission "Is CSB Admin".
- D. Assign the recruiters the permission for all Locales in CSB.

Answer: A

Question: 6

What can candidates add or upload to their Candidate Profile while completing a Data Capture Form?
Please choose the correct answer.

Response:

- A. Add a custom field and their response to it.
- B. Add a list of references.
- C. Upload a resume.
- D. Upload a short video about themselves.

Answer: C

Question: 7

Which of the following items can be created in Career Site Builder?
There are 2 correct answers to this question.

Response:

- A. Email Templates
- B. Content Pages
- C. Search Engine Optimization
- D. Home Pages

Answer: B,D

Question: 8

When delivering backlinks and widget code, where do you copy the widgets from?
Please choose the correct answer.

Response:

- A. Stage Command Center
- B. Production Command Center
- C. Admin Center test instance
- D. Admin Center production instance

Answer: B

Question: 9

What is a characteristic of Candidate Relationship Management (CRM) Email Campaigns?
Please choose the correct answer.

Response:

- A. Email Campaigns must be created using Email Layouts and Email Content Templates.
- B. Email Campaigns must be created using an Email Content Template, but an Email Layout is optional.
- C. Email Campaigns must be created using an Email Layout, but an Email Content Template is optional.
- D. Using Email Layouts and Email Content Templates is optional when creating Email Campaigns.

Answer: D

Question: 10

What must you consider when using the Data Protection & Privacy Settings in Career Site Builder (CSB)?
Please choose the correct answer.

Response:

- A. Information Reports and Change Reports can be generated for both candidates and recruiting administrators.
- B. When a candidate logs into their Profile, they can generate a change report to view how their data has been modified.
- C. Permission to generate Data Subject Reports is set by the candidate.
- D. A Data Privacy Consent Statement must be configured in both Admin Center and Career Site Builder (CSB).

Answer: A