

# Latest Version: 6.0

## Question: 1

Which of the following segments are filtered out, when the CompoundEmployee API query is executed with filter parameter suppressUnwantedGlobalInfo? Note: There are 3 correct answers to this question.

- A. dependent\_information(dependent\_personal\_information)
- B. personal\_information
- C. employment\_information
- D. job\_information
- E. national\_id\_card

**Answer: A,B,E**

## Question: 2

What data Web service must be configured for employee data replication using Business Integration Builder in SOAMANAGER?

- A. EmployeeMasterDataAndOrgAssignmentBundleReplicationRequest\_In
- B. EmployeeMasterDataReplicationRequest\_In
- C. EmployeeMasterDataBundleReplicationRequest\_In
- D. EmployeeOrganisationalAssignmentReplicationRequest\_In

**Answer: B**

## Question: 3

Your customer needs to integrate with a third-party payroll vendor and has to report employment changes since the last successful replication. Which query mode of the Compound Employee API must you use?

- A. value:delta
- B. value:changesOnly
- C. value:snapshot
- D. value:none

**Answer: A**

## Question: 4

Your customer wants to implement the Hire Rehire BAdI (EX\_PAOCF\_EC\_DECIDE\_HIRE\_REHIRE). Which values do you use to fill the CV\_PERNR and CV\_NEW\_HIRE parameters to rehire an employee into the original personnel number used in SAP ERP HCM?

- A. CV\_PERNR: Personnel number. CV\_NEW\_HIRE: blank
- B. CV\_PERNR: User ID. CV\_NEW\_HIRE: X
- C. CV\_PERNR: Personnel number. CV\_NEW\_HIRE: User ID
- D. CV\_PERNR: X. CV\_NEW\_HIRE: Blank

**Answer: A**

## Question: 5

What fields are filterable in the EmpEmployment and PerPerson OData APIs?

- A. custom-string1 - custom-string3
- B. custom-string1 - custom-string20
- C. custom-date1 - custom-date2
- D. custom-date1 - custom-date3

**Answer: A**

## Question: 6

Which table displays the list of HR renewal infotypes in SAP ERP HCM?

- A. PAOCFEC\_EEKEYMAP
- B. T535N
- C. T77PAOMDCF
- D. TSAD5

**Answer: C**

## Question: 7

Position management is active in SAP SuccessFactors Employee Central and the customer wants to replicate the same positions to SAP ERP. Which switch needs to be activated in the SAP ERP system?

- A. SFSFI OANSS
- B. SFSFI PMACT
- C. SFSFI SPOMP
- D. SFSFI SBSER

**Answer: B**

### Question: 8

During migration from SAP ERP to SAP SuccessFactors Employee Central, what is the result of activating the "Set inactive user status" switch in view V\_ECPAO\_CONSTANT?

- A. The background job that sets inactive user status is marked for review.
- B. The background job that sets inactive user status is NOT run.
- C. Inactive users are migrated last.
- D. Inactive users are NOT migrated.

**Answer: B**

### Question: 9

You want to display the SAP ERP employee data in SAP SuccessFactors. How can you integrate the SAP ERP user interface with SAP SuccessFactors? Note: There are 3 correct answers to this question.

- A. Role-based UI integration
- B. Integration Center
- C. UI mashup integration
- D. Homepage tile integration
- E. Custom navigation link

**Answer: C,D,E**

### Question: 10

Which IDoc will you use to replicate cost center to the SAP SuccessFactors Employee Central Payroll system?

- A. CREMAS
- B. ODTF\_CCTR
- C. COSMAS
- D. DEBMAS

**Answer: C**